Senior Developer

We're creating something special at 4OTC and want you to be part of it.

We are looking for someone like you to improve our low latency connectivity solutions, which are deployed globally and handle tens of thousands of updates per second, as well as work to create new products and services. These are critical systems and our customers depend on us, so we do a lot of automated testing, with more lines of test code than production code. We write our tests first, as we design the code and follow the principles of Continuous Delivery. We pair program, because we like it and because it helps us write better code and spreads knowledge throughout the team.

We are a software development company and recognise the quality of our development team and how we work together is, alongside our Customer Development process, the most significant factor in our success.

We do not have a separate test team and believe it to be an anti-pattern. The development team are responsible for testing the code, supporting the code and managing the operating infrastructure (we heavily utilise Infrastructure as Code). We are lean and fast. No silos. No politics. No drama.

You will be heavily involved in product and protocol design, system architecture, testing and development. We write lots of code, but delight in minimising the amount of it.

Our systems are mainly written in C#, but we also use Java and welcome applications from those with a Java development background.

We look for people who are have an eye for detail, have strong integrity and have a passion for markets and trading systems. Previous financial or trading experience is not required, but working on trading systems should excite you. You will be happy and comfortable working in a pair-programing environment using C# (or transitioning from Java to C#).

In terms of technical knowledge, we would expect you to have a strong knowledge of a statically typed language (e.g. C# or Java), have worked as a professional developer and have a reasonable understanding of network protocols such as TCP/IP.

To apply, please send an email to careers@4otc.com with your CV.